



East Bay Youth Football & Cheer Conference (EBYFC) Volunteer Background Check & Eligibility Guidelines (Pre-Screening Notice)

To ensure a safe environment for all youth participants, EBYFC requires background screening for all coaches and volunteers. This document outlines the eligibility standards used during the screening process, so applicants understand expectations before submitting to Live Scan.

Disqualification Standard

Permanent Disqualification (No Exceptions)

The following offenses result in lifetime ineligibility:

- Any sexual offense involving a minor or adult
- Any offense involving child abuse or harm to a minor
- Child exploitation or pornography offenses

Five-Year Rule (Key Standard)

Individuals are not eligible to coach if they have been convicted within the past five (5) years of any offense involving:

- Violence or use of force
- Domestic violence
- Assault or battery
- Criminal threats
- Weapons-related offenses
- Drug Related Charges
- Any conduct involving harm or risk to another person

The five-year period is calculated from the date of conviction

Pending or Active Cases

If you currently have a pending or active criminal case involving violence or harm to another person:

- You will be placed on temporary hold
- You are not eligible to coach or participate until the case is resolved

Once resolved:

- Conviction → evaluated under the five-year rule
- No conviction / dismissal → may be reconsidered

Eligibility After Five Years

If a qualifying offense is older than five (5) years, you may request review through an appeals process.

Approval is not automatic and will consider:

- Time since the offense
- Nature and severity
- Whether the conduct was isolated or repeated
- Evidence of rehabilitation
- Overall risk to youth participants

Important Information

- Coaching is a privilege, not a right
- EBYFC may deny participation based on safety concerns
- All decisions are made in the best interest of youth participants
- Providing false or incomplete information may result in disqualification

Our Commitment

EBYFC is committed to maintaining a safe, respectful, and positive environment for all youth participants. These standards are applied consistently to protect players, families, and volunteers.

Questions?

Please contact your organization's Live Scan Liaison or the EBYFC Executive Board before submitting your background check. Respectfully,